

## **Terms of Reference**

### **Environmental Specialist**

#### **Background**

Government of Punjab, Planning & Development Board in collaboration with World Bank Group (WBG) and multiple implementing agencies is implementing Punjab Tourism for Economic Growth (PTEG) Project with the total project cost of USD 55 million over five years (30<sup>th</sup> April 2023). The project aims to promote the tourism sector by strengthening the institutional capacity through better skills development, increase private sector participation and improve infrastructure services in support of the tourism sector in the province of Punjab.

#### **Objectives:**

1. To support the Government of Punjab in implementing a cultural, heritage and tourism policy supported by comprehensive institutional reforms for effective implementation framework.
2. Leverage private sector's potential to create new economic opportunities for job creation, revenue generation, innovation, entrepreneurship and production efficiency increase.
3. To promote an environment of pluralism and tolerance in the Province through a raised awareness of a varied culture and heritage.

#### **Major Responsibilities**

The Environment Specialist will provide expert support to executing agencies in the office and field, provide support to implement activities related to the project components to compliance the environmental safeguards and mitigation measures.

Main responsibilities are:

- Deal with environmental aspects of the project and provide feedback to the Project Manager on implementation of environmental action plan under the activities of the project.
- Support in compliance of the credit conditions and covenants pertaining to Environmental Safeguards.
- Update in Implementation of Environmental aspects of the project.
- Oversee environmental monitoring of the Environment Social Management Framework (ESMF ) and site specific Environment Social Management Plans (ESMPs)
- Provide technical support to works consultants in the development of site specific ESMPs
- Coordinate with implementing agencies and works contractors for onsite implementation of ESMPs.
- Organize and conduct the trainings on ESMF and ESMP compliances as proposed in mitigation plan.
- Prepare monthly, quarterly progress reports of Environment and Social Management Plans (ESMP).
- Ensure the HSE compliance onsite by the civil works consultants / contractor at project sites.

- Coordinate and conduct Environmental Field Monitoring visits of Project Areas.
- Review and revision of documents and ensuring timely delivery of outputs as agreed between The World Bank and PMU, PTEGP.
- As and when required contribute to the ongoing activities of the safeguard unit.
- Assist the Project Manager in routine office matter when require.
- Work as the focal point for World Bank to provide necessary requirements of environmental compliances within the project.
- Any other task assigned by the Project Manager/Supervisor.

**Qualification and Experience:**

- Post Graduate degree in Environmental Sciences ( minimum sixteen years of education)
- At least (eight)years of relevant work experience in dealing with environmental management and implementation in tasks covered under these ToRs
- Strong Communication Skills

**Selection Process**

An individual will be selected in accordance with process stipulated in Section V of “Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers (January 2011) revised July 2014